

Classified Survey

5/27/2016

82% Response

Custodial - 7.5% (11) Transportation - 45.6% (67) Food Service - 20.4% (30) Paraeducator - 10.2% (15) Clerks - 11.6% (17) Other- 4.8% (7)

H.S. - 6.8% M.S. - 8.2% W.I. - 13.6% E.S. - 8.2% S.I. - 5.4% Bus Garage - 44.2% District - 13.6%

QUESTIONS	1	2	3	4	5	1=Worse 5=Best
CLIMATE						
Do you feel recognized as a valued staff member?	11.6	17.7	36.7	19	15	
Are you encouraged to participate in school/district activities?	15.8	19.9	28.1	17.1	19.2	
Do you feel represented in decision making?	29.3	34.7	32.7	3.4		1=No 2=Rarely 3=Most times 4=All times
Is there a process in place for you to be involved in decision making?	69.4				30.6	1=No 5=Yes
Does your school have a welcoming atmosphere?	8.8		44.2		46.9	1=No 3=Somewhat 5=Yes
Does your school/district feel that community involvement is a priority?	10.2		46.3		43.5	1=No 3=Somewhat 5=Yes
Do you feel your school personnel works together as a team?	21.1		45.6		33.3	
Do you represent your school/district in a positive manner?	0	0	4.8	34.7	60.5	
How would you rate the staff morale at your work place?	8.2	16.3	34.7	24.5	16.3	1=Awful 5=Awesome

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<i>LEADERSHIP</i>						
I receive recognition for doing a good job.	12.2	15	23.8	31.3	17.7	1=Strongly Disagree 5=Strongly Agree
I know what my job duties are and what is expected of me.	2	2	6.1	17.7	72.1	
My supervisor encourages and supports a team environment.	5.4	6.8	24.5	23.1	40.1	
My supervisor encourages & supports professional growth & development.	4.1	6.8	27.9	23.8	37.4	
My supervisor has high expectations for all staff.	0.7	5.4	17	28.6	48.3	
My supervisor treats all staff equal.	8.2	6.1	14.3	34	37.4	
Evaluations are fair and reasonable.	3.4	1.4	18.9	37.2	39.2	
I receive clear, constructive feedback from my supervisor.	4.1	8.8	19	27.9	40.1	
I feel safe to share my opinions and concerns.	11.6	8.2	18.4	25.9	36.1	
I feel communication in the district is adequate.	19	21.8	23.8	24.5	10.9	
Do you feel leadership.....	38.8				61.2	1=Predicts/prevents 5=Reacts/repairs

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<i>PRIDE</i>						
Do you feel staff conduct is professional?	7.5		46.9		45.6	1=No 3=Needs Improvement 5=Yes
Do you feel the appearance of staff is professional?	10.9		3.13		57.8	
Are you proud of your school?	2		34		63.9	1=No 3=Most of the Time 5=Yes
Are you proud of the district?	5.4		49.7		44.9	
What overall grade would you give the district?	1.4	2	42.2	44.2	10.2	1=F 2=D 3=C 4=B 5=A

<i>RESOURCES</i>						
The district/school offers professional development relevant to my job.	11.5	20.9	43.2	24.3		1=Not at all 4=Yes!
I have opportunities to expand my skills.	10.2	29.9	36.7	23.1		
Are you provided sufficient resources to do your job?	4.8	12.2	47.6	35.4		
Required in-service is relevant to my job duties.	15		21.8		63.3	1=No 3=N/A 5=Yes

<i>FACILITIES</i>						
Security measures currently in place are sufficient.	4.8	7.5	21.8	32.7	33.3	1=Strongly Disagree 5=Strongly Agree
Facilities are maintained to ensure a physically safe environment.	4.7	7.4	21.6	26.4	39.9	